

A Few Washington State Companies with Lactation Services

The following is a small sample of the many supportive workplace lactation programs in Washington State. It is hoped these descriptions can help you tailor a program to fit the needs of your company.

Columbia Valley Community Health and WIC Services

600 Orondo Avenue, Suite 1
Wenatchee, WA 98801

Contact: Laurie Riegert, Nutritionist 509-664-4586,
lriegert@cvch.org • 509-664-3771

Columbia Valley Community Health Services is a nonprofit health clinic with approximately 120 employees serving Chelan and Douglas counties in central WA. In 1998, a room was created for breastfeeding employees. It is furnished with a Medela “Lactina” breastpump, chair, table, refrigerator and breastfeeding literature. A sink is located across the hallway from the room. (Spanish speaking).



Agilent Technologies*

2401 Mission Avenue East
Liberty Lake, WA 99019
www.agilent.com

Contact: Marty Gilchrist, Program Manager (for information regarding costs, logistics and contracting) 509-921-4361, marty_gilchrist@agilent.com

Colleen Cicarelli, Engineer (for information on employee use) 509-921-3625,
colleen_cicarelli@agilent.com

Agilent Technologies is a technology company with 1,000 employees in its Spokane, WA office. Since 1996 Agilent has provided breastfeeding employees with a private room equipped with an electric breastpump, breastpump kits and various supplies. Agilent contracts with a local Lactation Consultant when needed. The room is 4 feet by 6 feet and contains a chair, refrigerator, and bulletin board with lactation information, artwork and magazines. The room is attached to the women’s locker and shower room. It is clearly marked and has a sliding sign designating “Occupied/Vacant.” Agilent also provides a Medela “Pump in Style” for women to borrow when traveling.

Pay Plus Benefits, Inc.*

**1110 North Center Parkway Suite B
 Kennewick, WA 99336
 Phone: (509) 735-1143
 Fax: (509) 735-7668
 Toll Free Phone: (888) 531-5781
 info@payplusbenefits.com**

Pay Plus Benefits, Inc. is a successful entrepreneurial HR and payroll company employing 16 people in Kennewick, WA. John Heaton, CEO, realized many years ago that the focus and productivity of employees can be compromised by off-site, unreliable childcare, a situation that also causes considerable stress. In response, Pay Plus Benefits opened the Small Wonders Child Care center in May 1999. The center is on-site and partially subsidized by the company. This makes it easy for employees to continue nursing after returning to work. Pay Plus Benefits is convinced that the child care center makes a significant contribution to morale and productivity. In addition, it has provided a strong competitive edge in attracting young mothers in a tight job market. One of the company's top priorities is to ensure that all employees and their families have access to the resources needed to maintain a healthy and happy work and family life. They feel this makes good business sense. (Spanish speaking).

DaVita Inc.*

**P.O. Box 2076
 1423 Pacific Avenue, Tacoma, WA 98402
 Phone: (253) 272-1916, Fax: (253) 779-8884
 Toll Free Phone: (800) 477-1916
 Contact: Lynn LaDoe, People Services Manager**

DaVita Inc. is a leading provider of dialysis services in the United States. Their business office is located in Tacoma, WA with over 600 employees. Soon after the Washington Breastfeeding law was passed in 2001, DaVita developed a policy supporting breastfeeding employees and set up a private space designed especially for lactating women. The room has soft lighting, two glider rockers, artwork, a refrigerator, literature, electric breastpumps and a bulletin board for pictures of mothers' newborns. A phone is close by to reach a lactation specialist hotline. Extra accessory kits are available through payroll deduction.

"I feel (this award) is both an honor and an embarrassment. An embarrassment to business leaders generally because we are being recognized for something that should be common place in companies. I offer our support to you to help encourage other businesses to follow our lead. Any employer who does not make simple accommodations for this important and basic need is simply foolish."

-Gary Beil, Vice President and Controller of DaVita, breastfed as an infant and father of three breastfed children upon receiving the 2002 Outstanding Employer Award

** Award Recipients. Each year Washington State companies who have shown leadership and significantly contributed to promoting and supporting breastfeeding as a vital part of the health and development of children and their families are nominated for the Breastfeeding Coalition of Washington's Outstanding Employer Award. To learn more about this award please visit www.hmhbwa.org/bcw.*



**Healthy Mothers, Healthy Babies
 Coalition of Washington State**

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